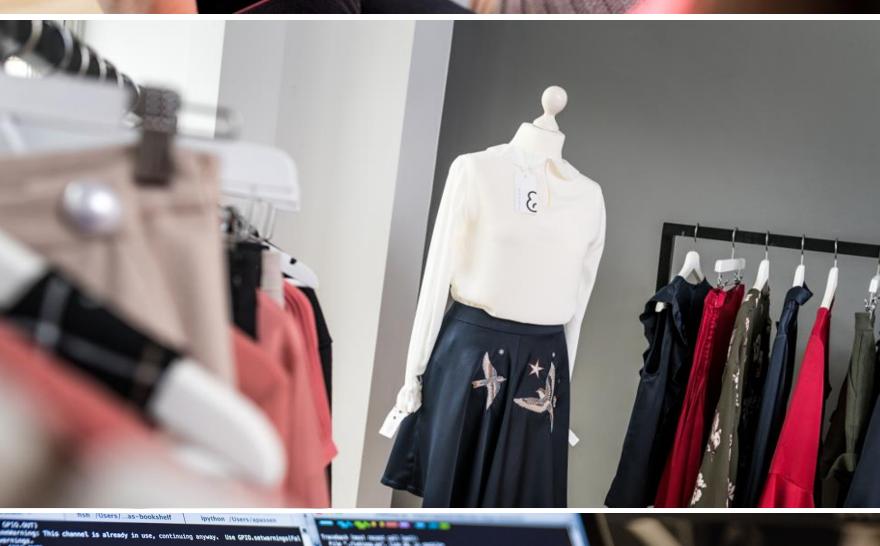




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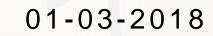




Q4 / FY 2017 Earnings Call







RESULTS HIGHLIGHTS AND BUSINESS UPDATE

WE CONTINUE TO DELIVER ON OUR MULTI-YEAR OUTLOOK

OUR MULTI-YEAR OUTLOOK 2014 **OUR RESULTS 2017** 2015 2016 REVENUE: €4,489M REVENUE GROWTH OF 20-25% **GROWTH:** 23.4% ADJUSTED EBIT1: €215M SOLID PROFITABILITY MARGIN: 4.8% FREE CASH FLOW: NEUTRAL WORKING **NET WORKING CAPITAL:** €(62)M CAPEX²: €244M CAPITAL + STRATEGIC CAPEX SPEND





(1) Adjusted EBIT excludes stock-based compensation and non-operative one-time effects of €27.5m. (2) Excludes investments into M&A.

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OUR ASSORTMENT IS MORE UNIQUE THAN EVER

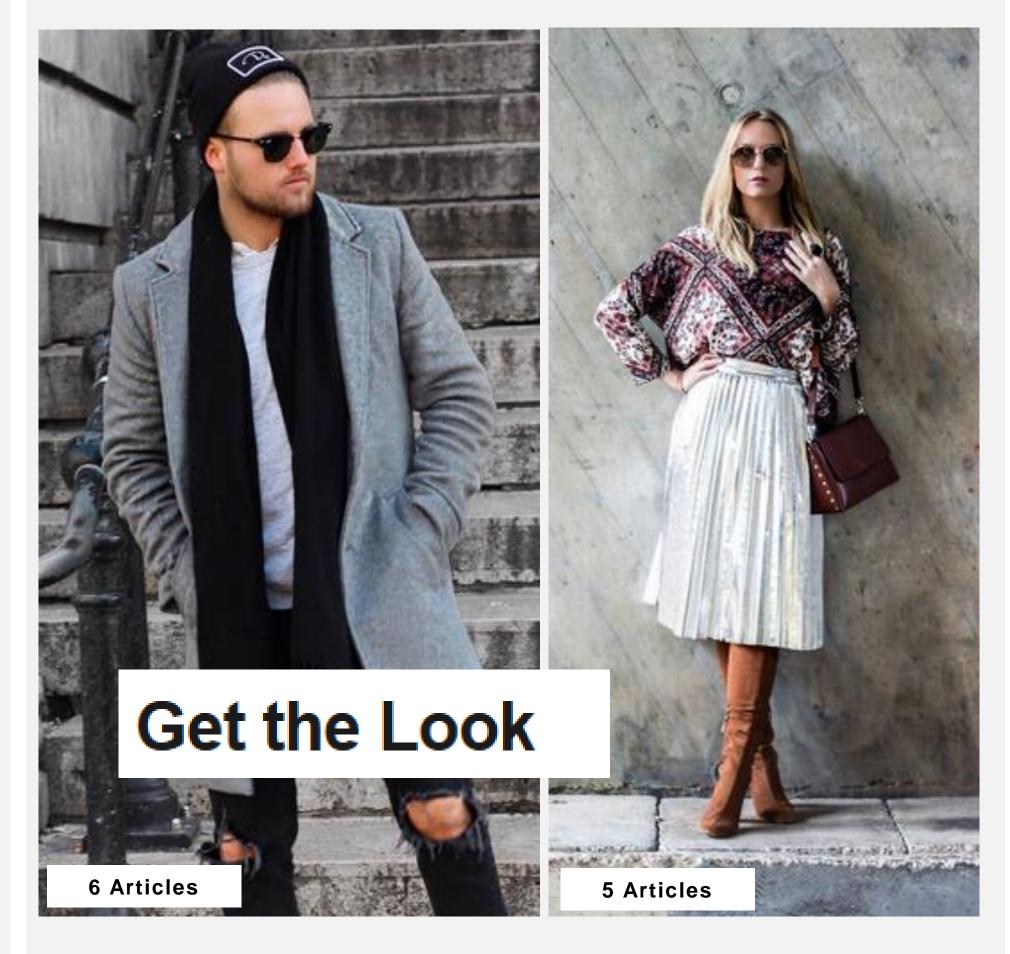
KEY HIGHLIGHTS 2017	
EXPANDED ASSORTMENT	 More style choices: 2.000 brands Increased selection & availability: 300k SKUs – supported by Partner Program
BOOSTED FASHIONABILITY	 Added 350 new fashion brands with highlights like Pull & Bear, Stradivarius (both Inditex) and Weekday (H&M)
REFRESHED OFFER	 In-season share of >95% Increased Fast Fashion offer with positive impact on customer satisfaction





ON OUR WAY TOWARDS THE NEXT GENERATION DIGITAL EXPERIENCE

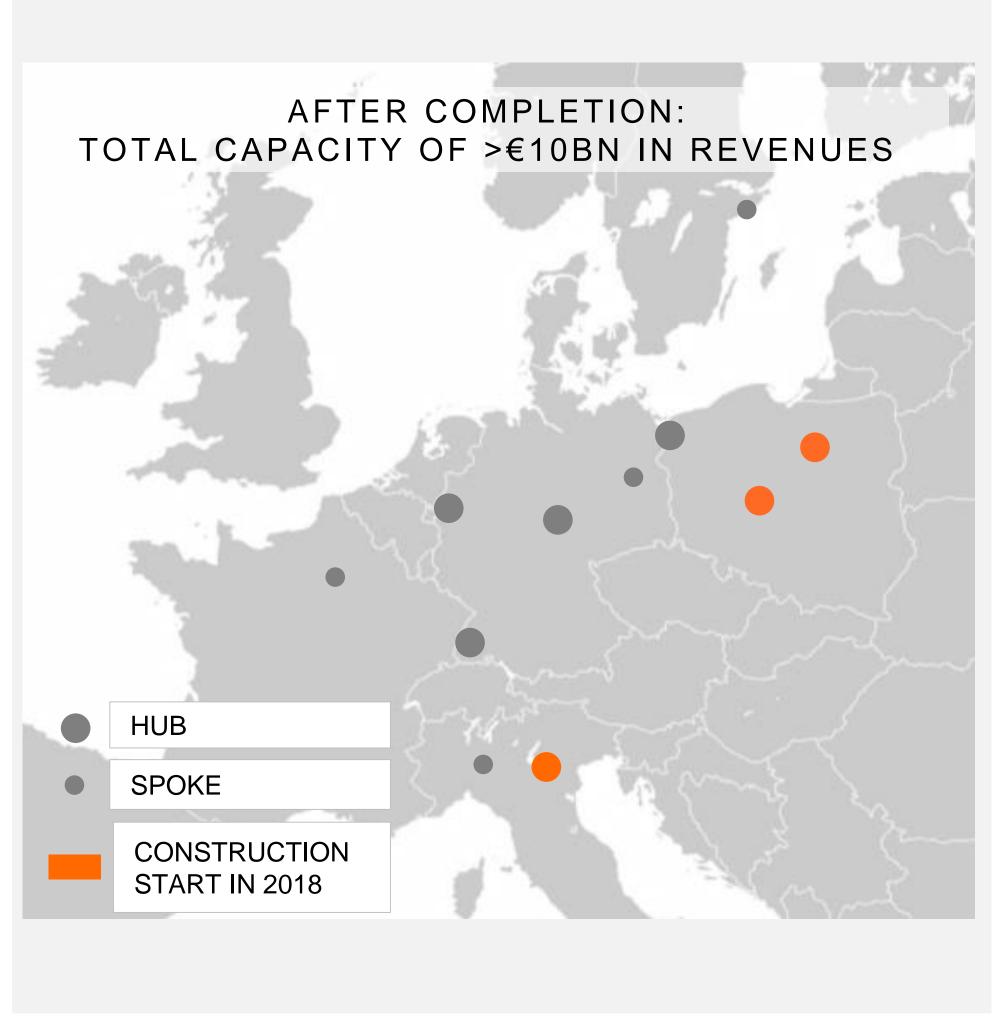
KEY HIGHLIGHTS 2017	
CONTINUED OPTIMIZATION	 Conversion rate¹: 5.7% (+0.6pp) Site visits / traffic: +29% (+8.5pp) Non-bounce rate²: 76% (+3pp)
NEXT GENERATION DIGITAL EXPERIENCE	 Create more diverse and inspirational assortment entry points (e.g. outfits) Clear focus for 2018 on personalization
CONTINUED MOBILE FOCUS	 72% site visits from mobile devices 1.3m app installs per month Launch of new convenience and customization features





WE MASSIVELY RAMPED UP OUR FULFILLMENT NETWORK

KEY HIGHLIGHTS 2017	
INCREASED CAPACITY AND EFFICIENCY	 Capacity: >€10bn after completion Efficiency: bagsorter in M'Gladbach at full speed processing >10m items in Q4
SCALING NEW FULFILLMENT OPTIONS	 Expanded Same Day Delivery & Return- on-Demand offer Zalando Plus: Positive customer KPIs
ACCELERATED ZALANDO FULFILLMENT SOLUTIONS	 Already ~10% of Partner Program through ZFS Positive impact on customer satisfaction and unit economics



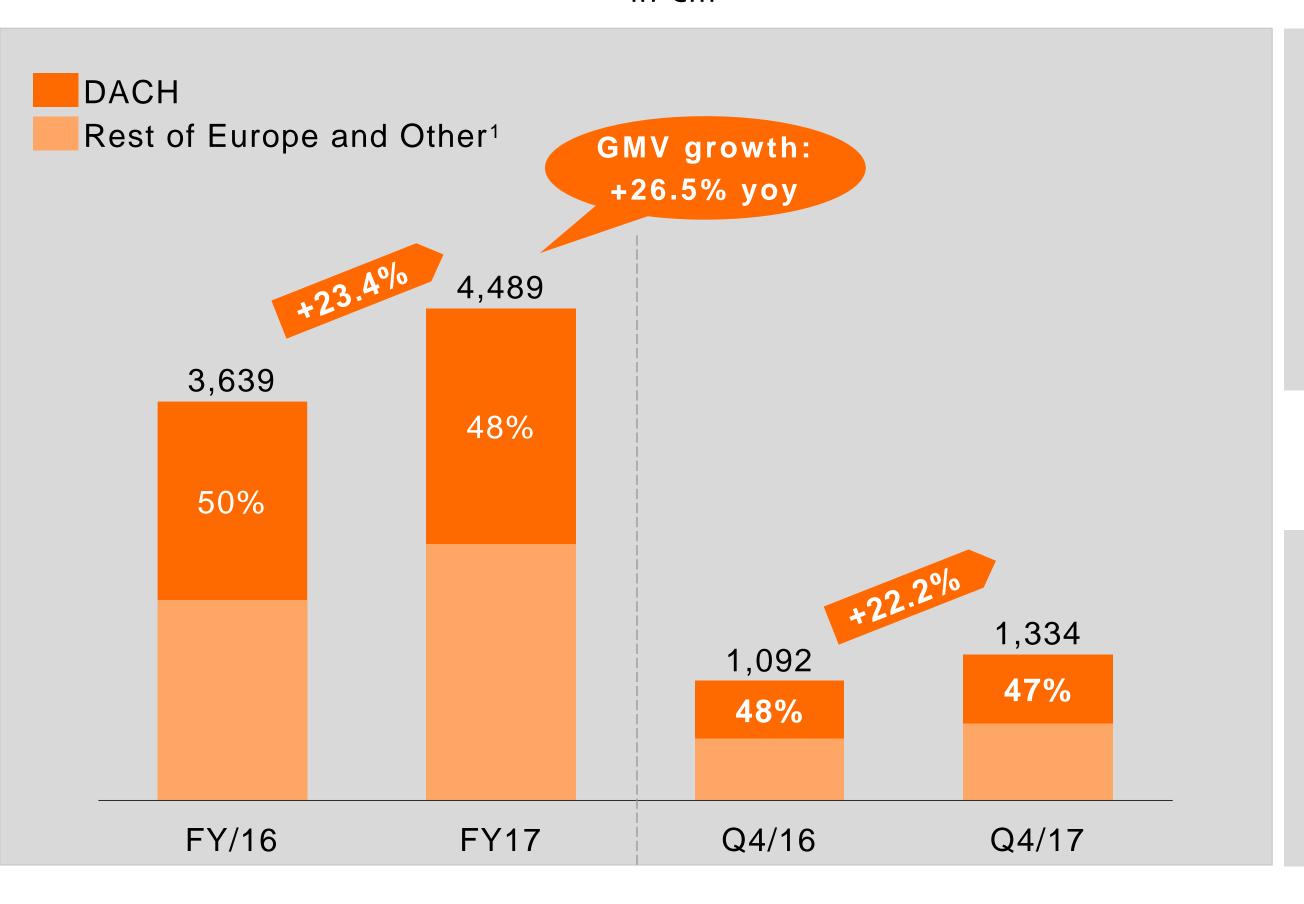




DACH CONTINUES WITH STRONG GROWTH MOMENTUM

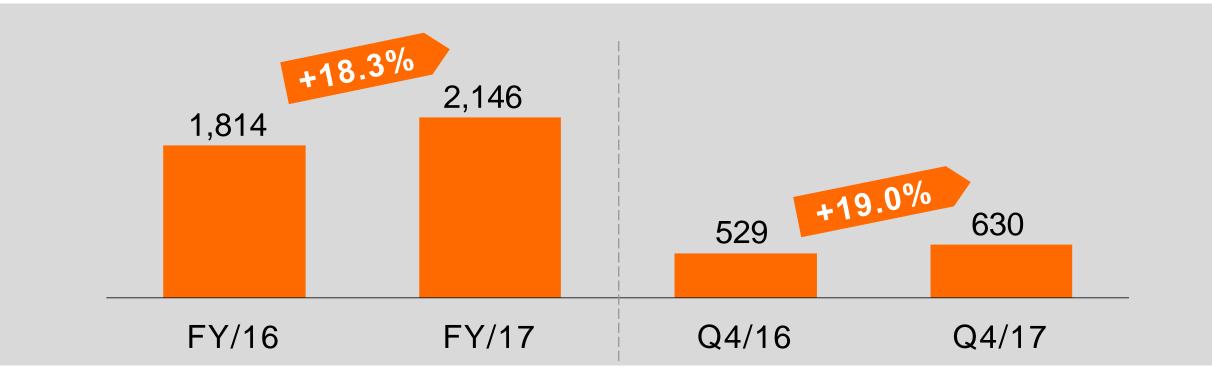
GROUP REVENUE

in €m



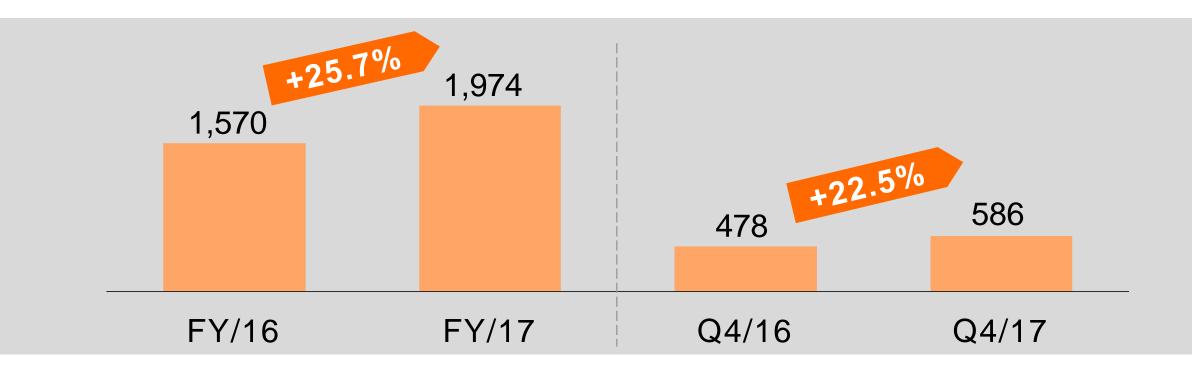
DACH REVENUE

in €m



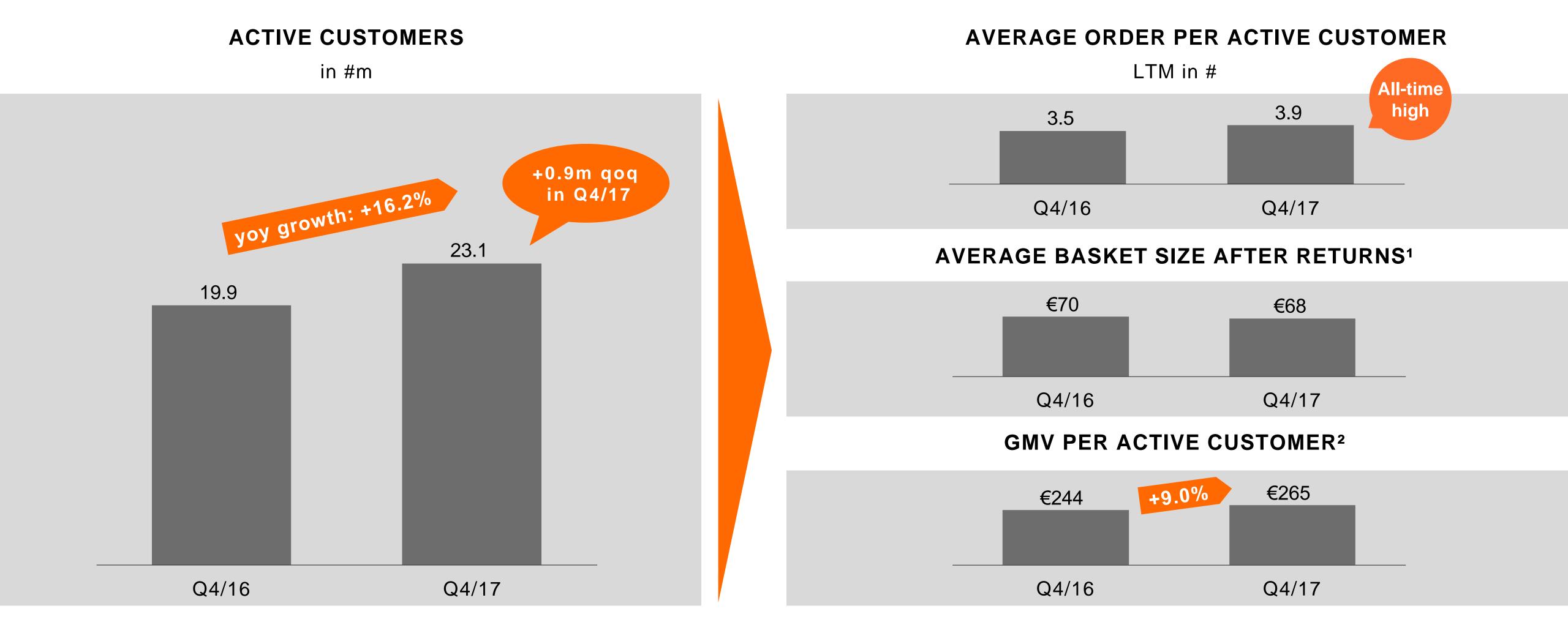
REST OF EUROPE REVENUE

in €m





VERY STRONG ACTIVE CUSTOMER GROWTH

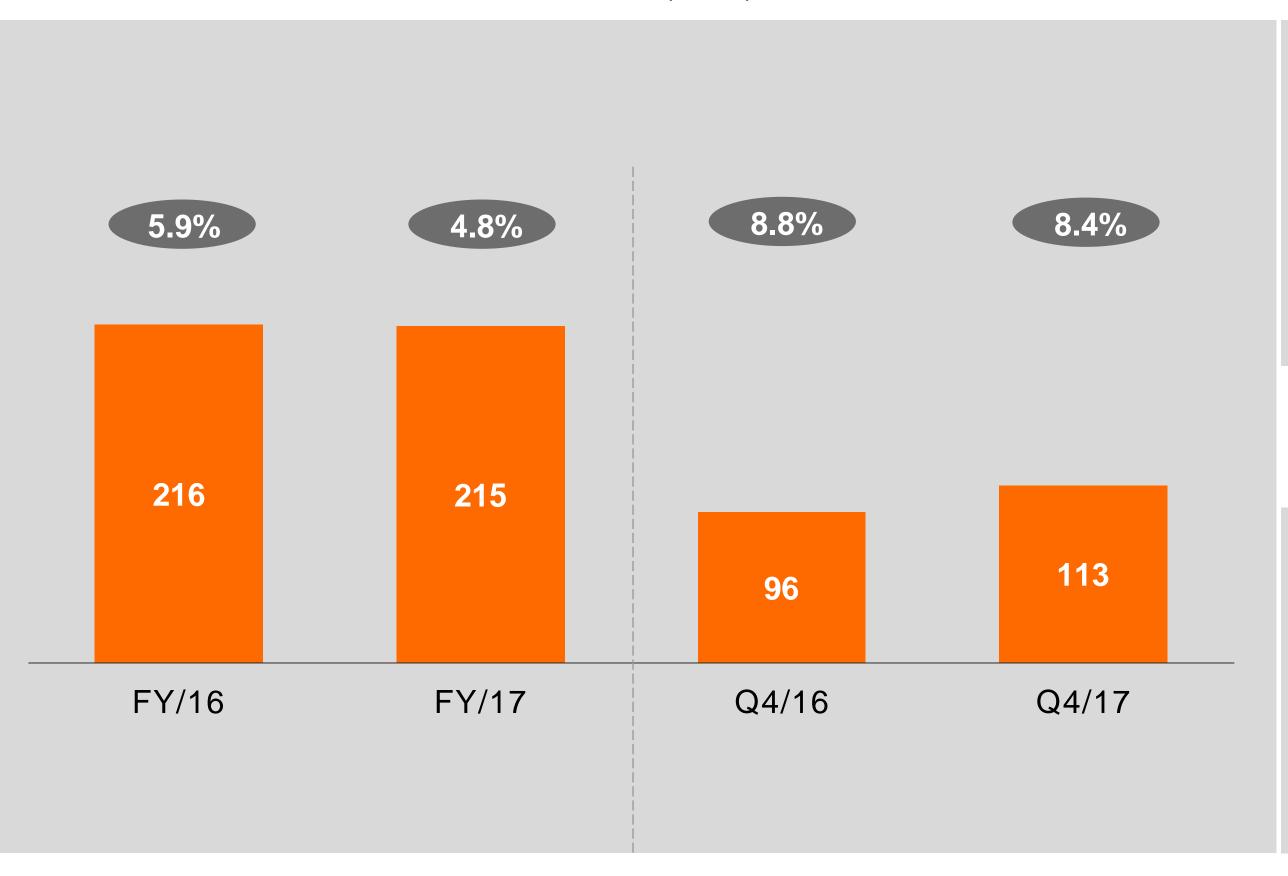




REST OF EUROPE PROFITABLE FOR THE FIRST TIME ON A FULL YEAR BASIS

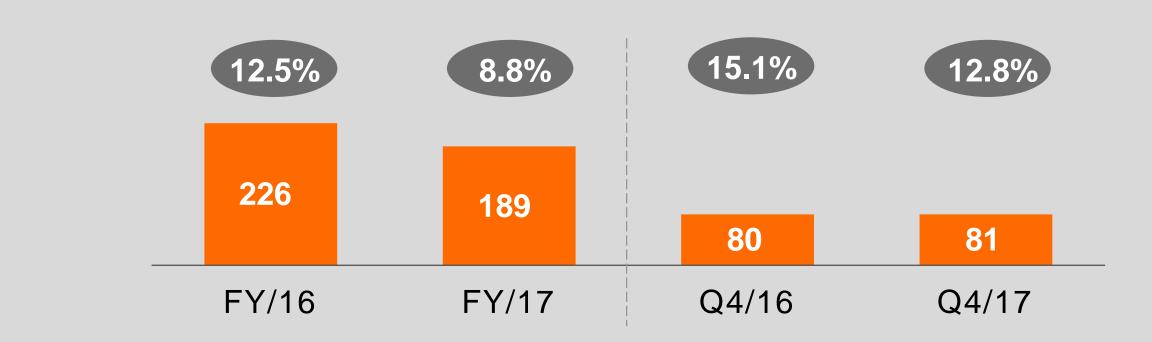
GROUP ADJ. EBIT (MARGIN)¹

in €m (in %)



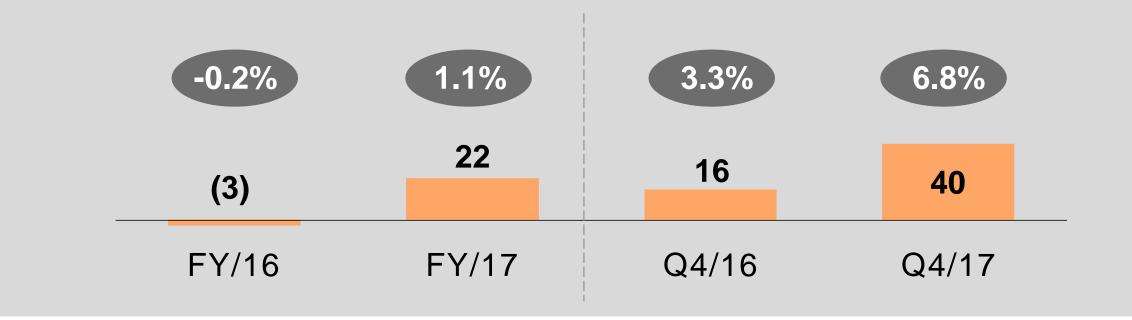
DACH ADJ. EBIT (MARGIN)¹

in €m (in %)



REST OF EUROPE ADJ. EBIT (MARGIN)¹

in €m (in %)

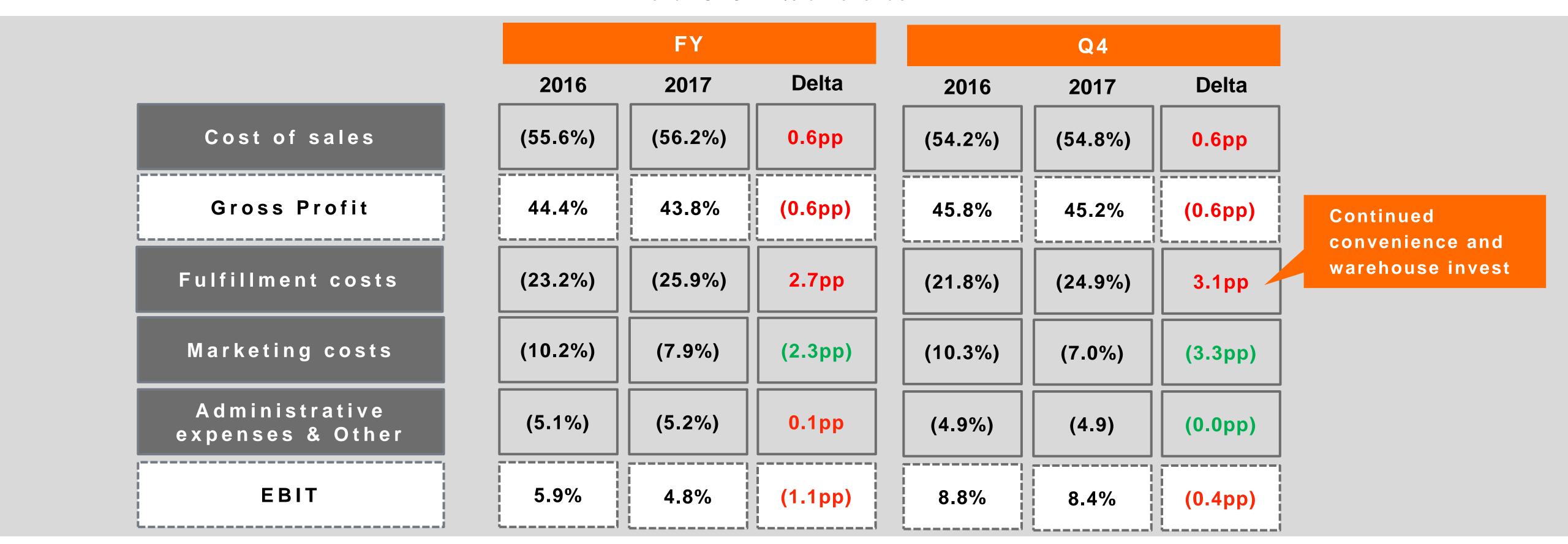




CONTINUED RE-INVESTMENT OF MARKETING LEVERAGE

COSTS AND MARGINS

excl. SBC¹ in % of revenue





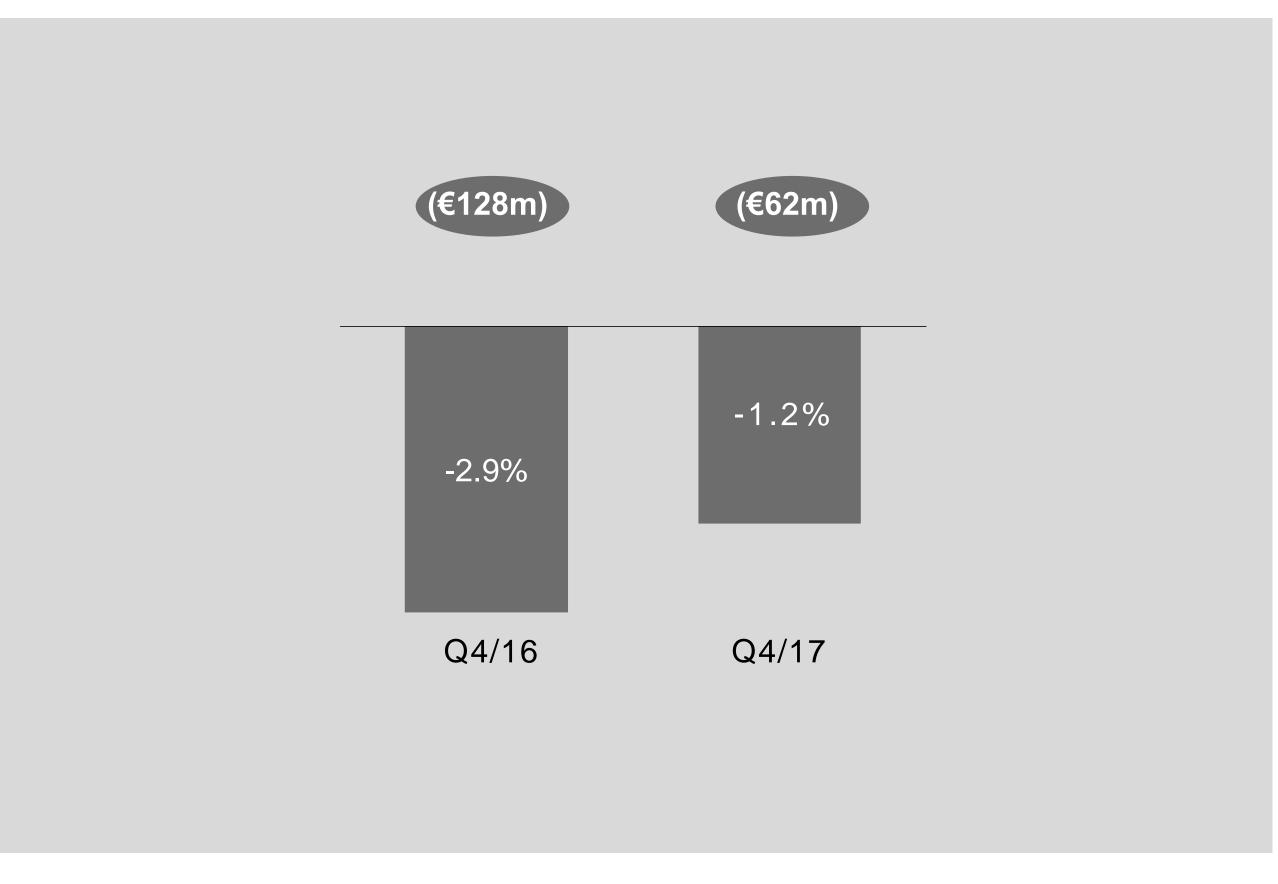
WORKING CAPITAL AND CAPEX IN LINE WITH GUIDANCE

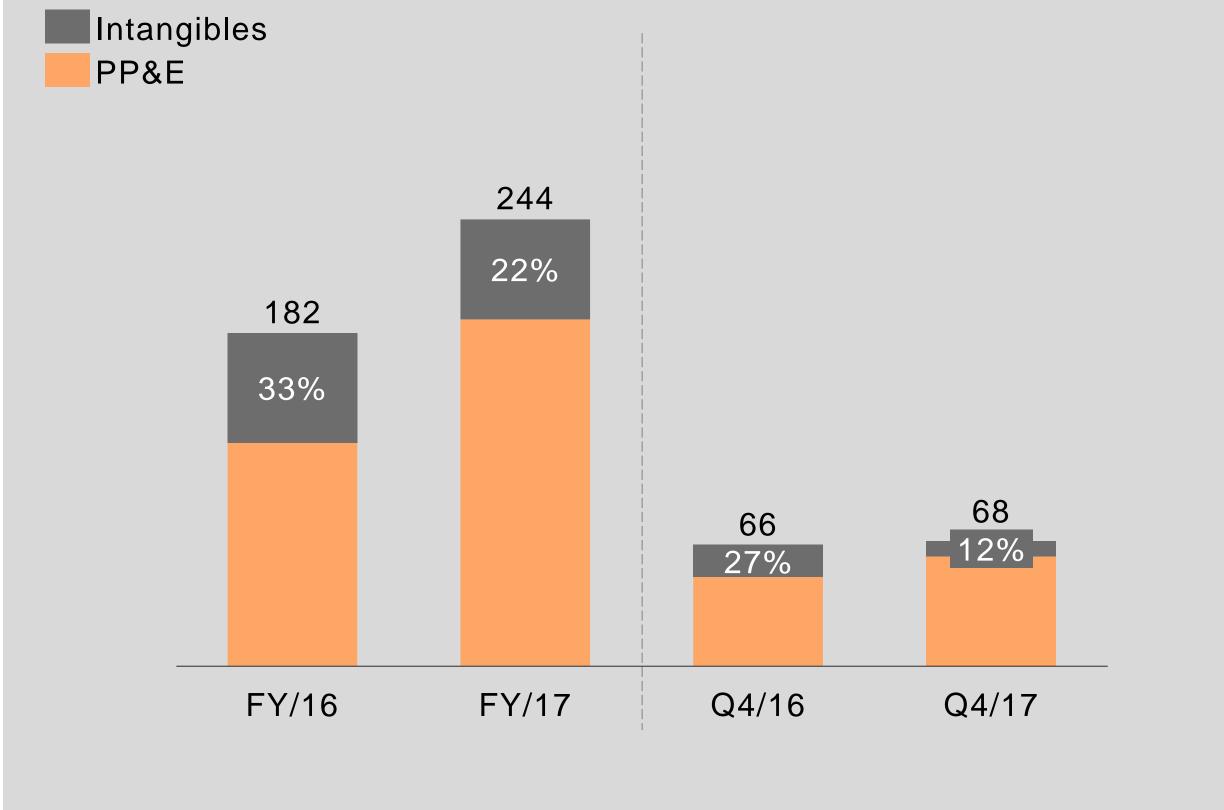
NET WORKING CAPITAL (END OF Q4)

in % of annualized revenue

CAPITAL EXPENDITURE¹

in €m

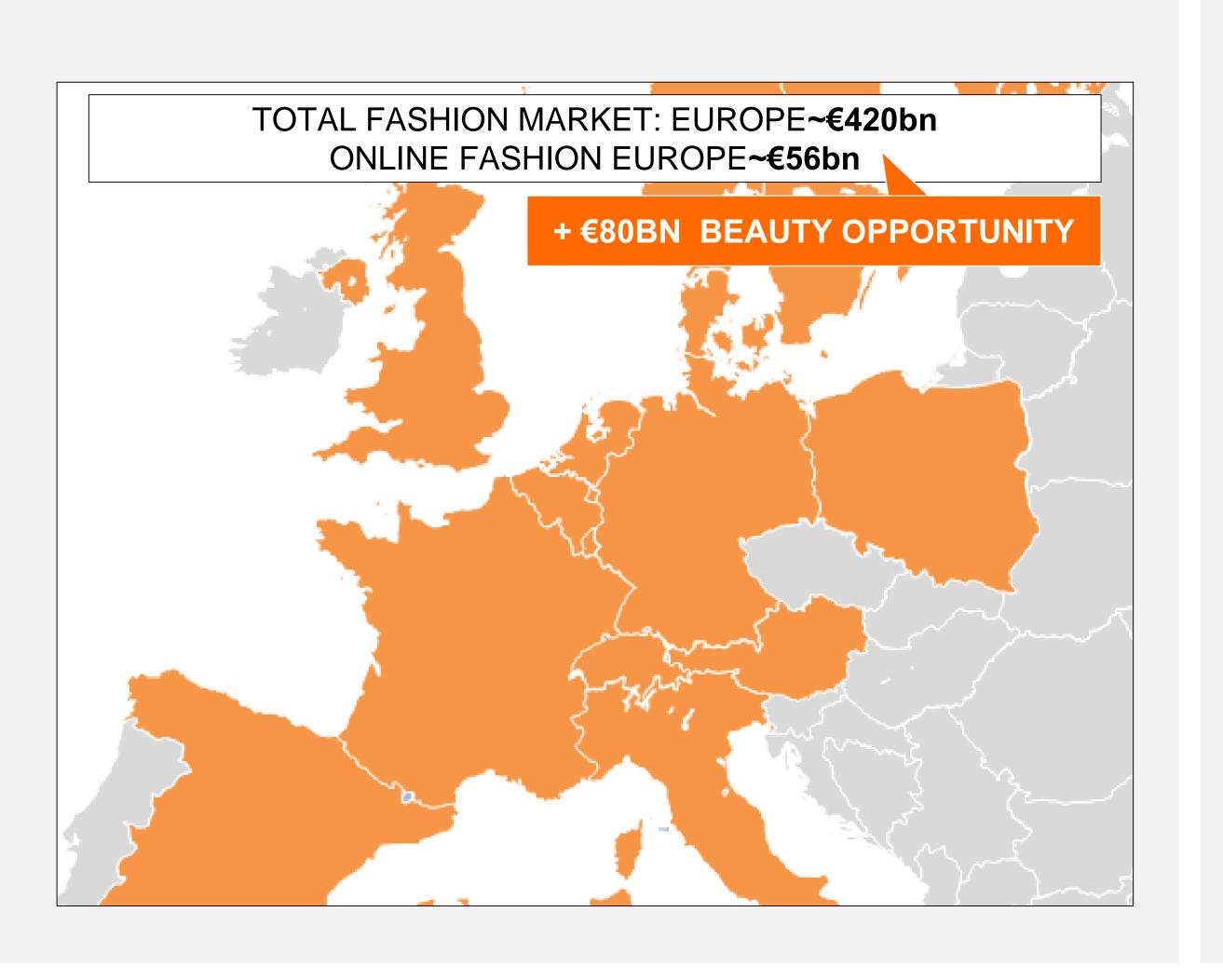








A WINNING STRATEGY: FOCUS ON GAINING MARKET SHARE



ZALANDO MARKET SHARE DEVELOPMENT based on GMV

SEGMENT & TOTAL MARKET ¹	2013	2017
DACH ~€95bn	~1.4%	~2.8%
REST OF EUROPE ~€325bn	~0.2%	~0.8%
		LONG-TERM TARGET: 5%
TOTAL ZALANDO ~€420bn	~0.5%	~1.3%



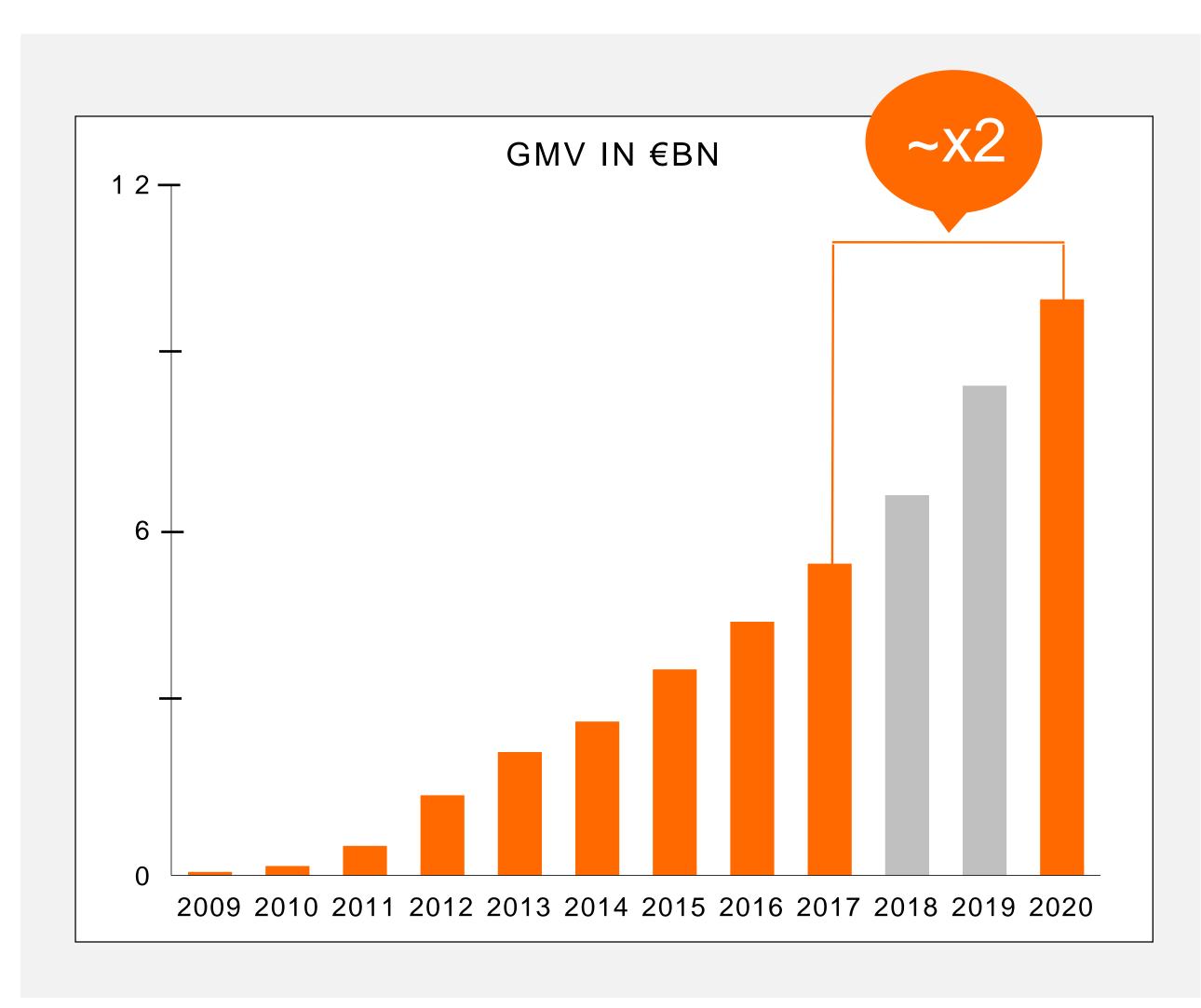
OUR ASPIRATION: DOUBLE GMV FROM 2017 TO 2020

#1 PRIORITY TO FOCUS ON GROWTH

WITH 20-25% CAGR THROUGH 2020

OUTPERFORMANCE OF FASHION ONLINE MARKET BY FACTOR 2-3X

NO MARGIN EXPANSION IN HIGH GROWTH PHASE





2018: WE CONTINUE TO INVEST HEAVILY INTO OUR VALUE PROPOSITION

1 ASSORTMENT

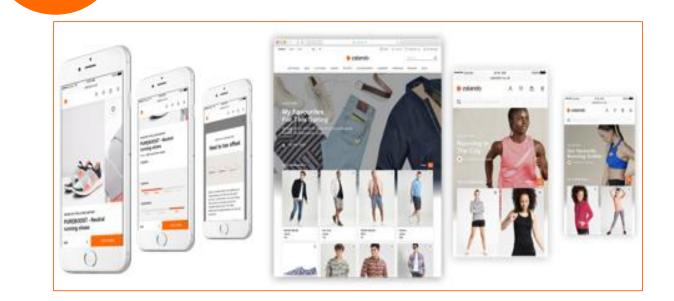


Brand launches: Key brands like Swarovski, Tory Burch, Massimo Dutti

Beauty launch in March: ~€80bn market opportunity in complimentary category

Additional markets: Aim to launch two European markets this year

2 DIGITAL EXPERIENCE



Next Generation DX: Serve each customer with personal Zalando shop

Next level App: New design and customer flow (e.g. one-tap express checkout)

Allophones: Offering more languages to current domains

CONVENIENCE



Logistic Expansion: Ramp-up of network, scale fulfillment offer & increase efficiency

Payment: Roll-out Paylater in more countries

Zalando Fulfillment Solutions: Drive growth through internationalization

PLATFORM / EMERGING BUSINESS



Integration services



Zalando Media Solutions



Fashion advice Zalon



New initiatives



2018 GUIDANCE REFLECTS STRATEGY TO WIN MARKET SHARE

OUR MULTI-YEAR OUTLOOK OUR OBJECTIVES 2018 2014 2015 2016 2017 REVENUE GROWTH OF 20-25% REVENUE GROWTH OF 20 - 25% SOLID PROFITABILITY **ADJ. EBIT**¹: €220M - €270M² FREE CASH FLOW: NEUTRAL WORKING SLIGHTLY NEGATIVE WORKING CAPITAL + STRATEGIC CAPEX SPEND CAPITAL + AROUND €350M CAPEX³



⁽¹⁾ Adjusted EBIT excludes stock-based compensation and non-operative one-time effects of ~€35m.

⁽²⁾ Implies adj. EBIT margin of ~4-5%.

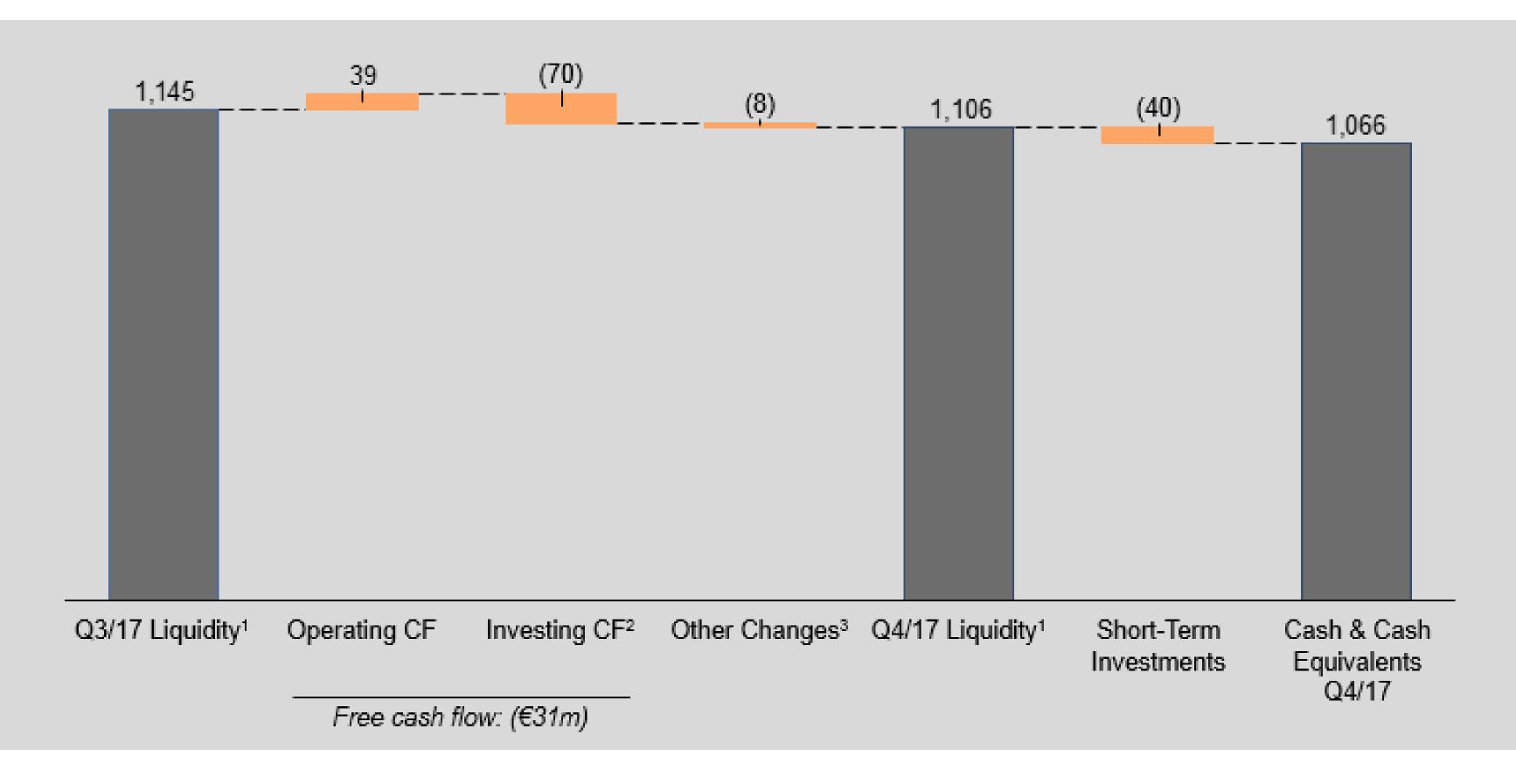
⁽³⁾ Excludes investments into M&A.



LIQUIDITY STABLE ON SOLID LEVEL

CASH FLOW DEVELOPMENT (Q4/17)

In €m



⁽¹⁾ Both Q3/17 and Q4/17 liquidity include investments into short-term deposits with maturity of more than 3 and less than 12 months of €60m and €40m, respectively.



Includes investments in fixed and intangible assets and payments for acquisitions and change in restricted cash.
 Includes financing cash flow (-€3.8m) and effect of exchange rate on cash and cash equivalents (-€0.1m).

ISSUED SHARE CAPITAL

SHARE INFORMATION

As of 31-Dec-2017

Type of Shares Ordinary bearer shares with no-par value (Stückaktien)

Stock Exchange Frankfurt Stock Exchange

Market Segment Regulated Market (*Prime Standard*)

Index Listings MDAX (3.1% share¹)

Total Number of Shares Outstanding

Issued Share Capital

247,384,898

€247,384,898

SHARE STOCK OPTION PROGRAMS

As of 31-Dec-2017

Program	# Options outstanding	Weighted average exercise price (EUR)
Various	63,580	1.00
SOP 2011	1,851,300	5.65
SOP 2013	9,817,500	15.63
SOP 2014	6,296,912	19.58
Total	18,029,292	

EMPLOYEE INCENTIVE PLAN²

As of 31-Dec-2017

Program	# Options outstanding	Weighted average exercise price (EUR)
EIP 2016	879,721	24.77
EIP 2017	1,044,056	36.45
Total	1,923,777	31.65



INCOME STATEMENT

€m	FY/14	FY/15	FY/16	FY/17	Q4/16	Q4/17
Revenue	2,214.0	2,958.2	3,639.0	4,489.0	1091.6	1,333.7
% growth	25.7%	33.6%	23.0%	23.4%	25.7%	22.2%
Cost of Sales	(1,255.3)	(1,624.0)	(2,029.6)	(2,529.6)	(593.1)	(733.6)
Gross Profit	958.7	1,334.1	1,609.4	1,959.4	498.4	600.1
% margin	43.3%	45.1%	44.2%	43.6%	45.7%	45.0%
Selling and Distribution Costs	(793.8)	(1,118.9)	(1,223.7)	(1,530.8)	(353.5)	(429.8)
Administrative Expenses	(109.1)	(129.0)	(191.3)	(242.9)	(53.1)	(67.1)
Other Operating Income	12.2	10.2	16.7	11.8	10.4	4.3
Other Operating Expenses	(5.8)	(7.0)	(4.1)	(9.9)	(1.6)	(5.1)
EBIT	62.1	89.6	207.0	187.6	100.7	102.3
% margin	2.8%	3.0%	5.7%	4.2%	9.2%	7.7%
Net Financial Result	(4.5)	(3.0)	(14.1)	(12.4)	(6.3)	(2.8)
EBT	57.7	86.6	192.9	175.2	94.4	99.5
% margin	2.6%	2.9%	5.3%	3.9%	8.6%	7.5%
Income and Other Tax	(10.5)	34.9	(72.5)	(73.6)	(34.4)	(39.4)
Net Income	47.2	121.5	120.5	101.6	60.0	60.1
% margin	2.1%	4.1%	3.3%	2.3%	5.5%	4.5%
Depreciation & Amortization	25.8	34.2	48.2	58.7	17.8	17.4
EBITDA	88.0	123.8	255.2	246.4	118.5	119.7
% margin	4.0%	4.2%	7.0%	5.5%	10.9%	9.0%
Share Based Compensation (SBC)	19.8	17.9	19.9	27.5	5.6	10.3
Adj. EBIT (adj. for SBC)	82.0	107.5	216.3	215.1	95.6	112.6
% margin	3.7%	3.6%	5.9%	4.8%	8.8%	8.4%
Adj. EBITDA (adj. for SBC)	107.8	141.7	264.5	273.8	113.4	130.0
% margin	4.9%	4.8%	7.3%	6.1%	10.4%	9.7%



SHARE BASED COMPENSATION

€m	FY/14	FY/15	FY/16	FY/17	Q4/16	Q4/17
Per Income Statement Line Item						
Cost of Sales	4.4	4.5	5.0	6.9	1.4	2.4
Selling and Distribution Costs	9.6	9.0	9.9	13.7	2.8	4.9
Administrative Expenses	5.8	4.5	5.0	6.9	1.4	2.9
Share Based Compensation	19.8	17.9	19.9	27.5	5.6	10.3
As % of revenue	FY/14	FY/15	FY/16	FY/17	Q4/16	Q4/17
Per Income Statement Line Item						
Cost of Sales	0.2%	0.2%	0.1%	0.2%	0.1%	0.2%
Selling and Distribution Costs	0.4%	0.3%	0.3%	0.3%	0.3%	0.4%
Administrative Expenses	0.3%	0.2%	0.1%	0.2%	0.1%	0.2%
	0.070	0.270	0.170	012/0	01170	012 / 0



SEGMENTS

€m	FY/14	FY/15	FY/16	FY/17	Q4/16	Q4/17
Revenue	2,214.0	2,958.2	3,639.0	4,489.0	1091.6	1,333.7
DACH	1,234.0	1,580.1	1,813.8	2,145.6	529.4	630.0
Rest of Europe	862.6	1,211.6	1,570.2	1,973.6	478.4	585.8
Other	117.4	166.5	255.1	369.9	83.8	117.9
As % of total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
DACH	55.7%	53.4%	49.8%	47.8%	48.5%	47.2%
Rest of Europe	39.0%	41.0%	43.1%	44.0%	43.8%	43.9%
Other	5.3%	5.6%	7.0%	8.2%	7.7%	8.8%
EBIT	62.1	89.6	207.0	187.6	100.7	102.3
DACH	72.3	92.2	221.4	175.6	82.2	76.0
Rest of Europe	(18.6)	(10.2)	(6.2)	9.6	18.7	35.0
Other	8.4	7.5	(8.1)	2.5	(0.2)	(8.7)
% margin	2.8%	3.0%	5.7%	4.2%	9.2%	7.7%
DACH	5.9%	5.8%	12.2%	8.2%	15.5%	12.1%
Rest of Europe	(2.2%)	(0.8%)	(0.4%)	0.5%	3.9%	6.0%
Other	7.2%	4.5%	(3.2%)	0.7%	(0.2%)	(7.3%)
Adjusted EBIT	82.0	107.5	216.3	215.1	95.6	112.6
DACH	83.0	101.9	226.3	188.5	0.08	80.7
Rest of Europe	(11.6)	(3.3)	(3.3)	21.6	15.7	39.6
Other	10.5	8.9	(6.7)	5.0	(0.1)	(7.6)
% adjusted margin	3.7%	3.6%	5.9%	4.8%	8.8%	8.4%
DACH	6.7%	6.4%	12.5%	8.8%	15.1%	12.8%
Rest of Europe	(1.3%)	(0.3%)	(0.2%)	1.1%	3.3%	6.8%
Other	9.0%	5.3%	(2.6%)	1.3%	(0.1%)	(6.5%)



BALANCE SHEET

		Q4/16		Q4/17
€m	Q4/16	(% of total assets)	Q4/17	(% of total assets)
Total Non-Current Assets	392.6	15.5%	569.6	19.1%
Thereof: Property, Plant and Equipment	243.0	9.6%	350.5	11.8%
Other Financial Assets	44.1	1.7%	31.8	1.1%
Non-Financial Assets	3.0	0.1%	3.5	0.1%
Other Non-Current Assets	102.5	4.0%	183.8	6.2%
Total Current Assets	2,145.6	84.5%	2,410.7	80.9%
Thereof: Inventories	576.9	22.7%	778.9	26.1%
Trade and Other Receivables	216.0	8.5%	278.7	9.4%
Other Assets ¹	380.0	15.0%	287.6	9.6%
Cash and Cash Equivalents ¹	972.6	38.3%	1,065.5	35.8%
Total Assets	2,538.2	100.0%	2,980.3	100%
Total Equity	1,407.5	55.5%	1,539.0	51.6%
Thereof: Issued Capital	247.2	9.7%	247.2	8.3%
Capital Reserves	1,161.0	45.7%	1,177.5	39.5%
Retained earnings	(2.4)	(0.1%)	9.6	0.3%
Accumulated Loss	1.6	0.1%	104.8	3.5%
Minority Interests	_	-	(0.1)	(0.0%)
Total Non-Current Liabilities	32.5	1.3%	71.9	2.4%
Thereof: Financial Liabilities	11.2	0.4%	8.4	0.3%
Other Non-Current Liabilities	21.4	0.8%	63.5	2.1%
Total Current Liabilities	1,098.2	43.3%	1,369.5	46.0%
Thereof: Trade Payables and Similar Obligations	920.5	36.3%	1,120.0	37.6%
Other Current Liabilities	177.7	7.0%	249.5	8.4%
Total Equity & Liabilities	2,538.2	100.0%	2,980.4	100%
Net Working Capital	(127.6)	(5.0%)	(62.4)	(2.1%)



CASH FLOW STATEMENT

€m	FY2014	FY2015	FY/16	FY/17	Q4/16	Q4/17
Net Income	47.2	121.5	120.5	101.6	60.0	60.1
Non-Cash Expenses from Share-Based Payments	19.8	17.9	19.9	27.5	5.6	10.3
Cash Settlement of Claims from Share-Based Payments	0.0	(2.3)	0.0	0.0	0.0	0.0
Depreciation	25.8	34.2	48.2	58.7	17.8	17.4
Income Taxes	10.5	(34.9)	72.5	73.6	34.4	39.4
Income Taxes Paid, Less Refunds	0.0	(0.0)	(33.8)	(49.4)	(4.6)	(14.9)
Change in Provisions	1.0	(0.5)	0.1	(1.5)	(0.6)	(1.3)
Other Non-Cash Income	(0.2)	(1.0)	1.2	6.5	1.9	4.6
Change in Inventories and Receivables	(68.7)	(154.2)	(147.4)	(251.0)	(4.7)	61.8
Change in Trade Liabilities	94.9	154.9	264.3	198.4	(20.7)	(113.9)
Change in Other Assets/Other Liabilities	44.6	(16.2)	(69.7)	29.2	(24.0)	(24.4)
Cash Flow from Operating Activities	174.9	119.4	275.8	193.7	65.2	39.0
Payments for Investments in Fixed and Intangible Assets	(51.1)	(60.0)	(181.7)	(243.9)	(65.9)	(68.2)
Payments for Acquisitions	0.0	(16.8)	(30.4)	(34.9)	(1.2)	(1.5)
Cash Paid for Investments in Term Deposits	0.0	(155.0)	(65.0)	180.0	0.0	20.0
Change in Restricted Cash	(0.8)	35.3	0.0	10.4	0.0	0.0
Cash Flow from Investing Activities	(51.9)	(196.5)	(277.1)	(88.3)	(67.1)	(49.7)
Payments Received from Capital Increases	510.1	6.4	1.1	3.9	0.0	3.3
Cash Received from Loans	3.9	0.0	(0.7)	0.0	(0.7)	0.0
Repurchase of treasury shares	0.0	(1.7)	0.0	(11.3)	0.0	0.0
Cash Repayments of Loans	(3.2)	(3.2)	(3.2)	(3.2)	(8.0)	(1.1)
Cash Flow from Financing Activities	510.8	1.5	(2.9)	(10.6)	(1.5)	(8.3)
			,		, ,	
Change in Cash & Cash Equivalents	633.8	(75.7)	(4.1)	94.8	(3.4)	(19.0)
Effects of Exchange Rate on Cash & Cash Equivalents	0.0	0.9	0.5	(1.9)	(0.4)	(0.1)

KPI DEVELOPMENT

	2015	Q1/16	Q2/16	Q3/16	Q4/16	2016	Q1/17	Q2/17	Q3/17	Q4/17	2017
Site Visits (m) ¹	1,656.4	479.5	480.2	468.6	563.2	1,991.6	617.6	595.2	615.6	735.1	2,563.5
Mobile Visit Share (in % of Site Visits)2	57.1%	62.3%	64.7%	67.0%	68.1%	65.6%	68.8%	69.7%	71.8%	72.1%	70.7%
Active Customers (m) ³	17.9	18.4	18.8	19.2	19.9	19.9	20.4	21.2	22.2	23.1	23.1
Number of Orders (m) ⁴	55.3	15.6	17.5	16.4	19.6	69.2	19.9	22.2	22.5	25.8	90.5
Average Order per Active Customer	3.08x	3.20x	3.32x	3.39x	3.48x	3.48x	3.60x	3.69x	3.80x	3.92x	3.92x
Average Basket Size (in €) ⁵	67.8	66.5	66.2	62.8	70.2	66.6	63.0	64.5	62.0	67.8	64.5
Fulfillment Cost Ratio (in % of revenue) 6	26%	24%	23%	24%	22%	23%	25%	27%	27%	24.9%	25.9%
Marketing Cost Ratio (in % of revenue) 7	12%	10%	10%	10%	10%	10%	9%	7%	8%	7.0%	7.9%

⁽⁷⁾ Marketing Cost Ratio defined as marketing cost as a proportion of revenue in the measurement period. Marketing cost mainly consists of advertising expenses including search engine marketing, television, online display and other marketing channels as well as allocated overhead cost. All numbers shown excluding equity-settled SBC costs.



⁽¹⁾ Site Visits defined as the number of series of page requests from the same uniquely identified client at Zalando, including website, m.site and apps in the measurement period. A visit is considered ended when no requests have been recorded in more than 30 minutes.

⁽²⁾ Mobile is defined as tablets, mobile site and apps.

⁽³⁾ Active Customers defined as the number of customers placing at least one order in the last twelve months in the measurement period irrespective of cancellations or returns.

Number of Orders defined as the number of customer orders placed in the measurement period irrespective of cancellations or returns. An order is counted on the day the customer places the order. Orders placed and orders delivered may differ due to orders that are in transit at the end of the measurement period or have been cancelled.

⁽⁵⁾ Average Basket Size defined as the transactional revenue (incl. VAT and transactional volume of Partner Program) after cancellations or returns divided by the number of orders.

Fulfillment Cost Ratio defined as fulfillment cost as a proportion of revenue in the measurement period. Fulfillment costs mainly include logistics, content creation, service and payment expenses, as well as allocated overhead. costs. Fulfillment costs therefore comprises all selling and distribution costs, except for marketing costs. All numbers shown excluding equity-settled SBC costs.

FINANCIAL CALENDAR 2018

May 2018				
M	Т	W	Т	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

June 2018				
M	Т	W	Т	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

August 2018				
M	Т	W	Т	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November 2018				
M	Т	W	Т	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

Date	Action
Mon to Wed, 5-March – 7-March	USA + Canada Roadshow (New York, Boston, Montreal, Toronto)
Tuesday, 20-March	NDR Zurich
Wednesday, 21-March	NDR, Stockholm
Tuesday, 8-May	Q1/2018 Results
Wednesday, 23-May	Annual General Meeting 2018
Tuesday, 5-June	Capital Markets Day
Tuesday, 7-August	Q2/2018 Results
Tuesday, 6-November	Q3/2018 Results



DISCLAIMER

Certain statements in this communication may constitute forward looking statements. These statements are based on assumptions that are believed to be reasonable at the time they are made, and are subject to significant risks and uncertainties. You should not rely on these forward-looking statements as predictions of future events and we undertake no obligation to update or revise these statements. Our actual results may differ materially and adversely from any forward-looking statements discussed on this call due to a number of factors, including without limitation, risks from macroeconomic developments, external fraud, inefficient processes at fulfillment centers, inaccurate personnel and capacity forecasts for fulfillment centers, hazardous material / conditions in production with regard to private labels, lack of innovation capabilities, inadequate data security, lack of market knowledge, risk of strike and changes in competition levels.

